Part B Consultation Questions

Please indicate your preference by checking the appropriate boxes. Please reply to the questions below on the proposed changes discussed in the Consultation Paper downloadable from the HKEx website at:

http://www.hkex.com.hk/eng/newsconsul/mktconsul/Documents/cp201112.pdf.

Where there is insufficient space provided for your comments, please attach additional pages.

1. Should the ESG Guide be a recommended best practice appended to the Listing Rules?



No No

If your answer is "No", please give reasons and alternative views.

HKICS is at the forefront of promoting the interests of the Chartered Secretary profession, the role of company secretaries and good corporate governance. In this connection, environmental, social and governance ("**ESG**") reporting is conducive to good corporate governance and HKICS generally supports it as a recommended best practice for listed issuers to adopt. As the ESG Guide does not deal with governance issues, which are dealt with under the Corporate Governance Code, perhaps, it could be referred to as the "ES" Guide instead.

- 2. Do you agree with the proposed Main Board Listing Rule 13.91 and paragraph 53 of Appendix 16/ GEM Listing Rules 17.103 and 18.84 in Appendix I of the Consultation Paper?
 - Yes Yes



If your answer is "No", please give reasons and alternative views.

In terms of company secretarial practice, the ability, under the proposed paragraph 2 of Appendix 27 for a listed issuer to choose to report by reference to international standards, including the commonly adopted Global Reporting Initiative ("GRI") and related key performance indicators ("KPIs"), which the ESG Guide could consider tallying with, rather than those KPIs under the proposed Appendix 27, is a sound approach to adopt. This is because certain listed issuers may prefer convergence of their reporting standards to international reporting standards and to report only on KPIs related to their business segments, which may even differ amongst different business segments. In any event, ESG reporting should not derogate the interests of shareholders' as primary stakeholders of listed issuers and the duties of directors of listed issuers to them collectively.

Content of the proposed Environmental, Social and Governance Reporting Guide

Introduction

3. Do you agree with the Introduction section?

The proposed Introduction section states:

- 1. This guide sets out Environmental, Social and Governance ("ESG") subject areas, aspects, general disclosure and key performance indicators ("KPIs").
- 2. This guide is not comprehensive. We encourage an issuer to identify and disclose additional ESG issues and KPIs that are relevant to its business. It may also refer to existing international ESG reporting guidance for its relevant industry or sector.
- 3. An issuer may adopt a higher level of ESG reporting based on international guidance and standards.
- 4. An issuer may disclose the ESG information in its annual report regarding the same period covered in the annual report, or in a separate report, in print or on its website. Where the information is included in a separate report, an issuer is free to report on any period.
- 5. It is important to involve the board of directors in preparing the ESG report. The board of directors is responsible for ESG reporting but it may delegate the task of compiling the ESG report to its employees or a committee that reports to the board.

Yes

] No

If your answer is "No", please give reasons and alternative views.

Please refer to our response to questions 1 and 2 above. Further, paragraph 4 of the Introduction should end with the additional words "but on consistent basis" to reflect the position as set out under the Consultation Paper.

General Approach

4. Do you agree with the guidance under the General Approach section?

The proposed General Approach section states:

Identify subject areas, aspects and indicators that are relevant

- 8. Not all ESG subject areas, aspects and KPIs in this Guide may be relevant to an issuer's business. Also, some may be more important to an issuer's business than others. For example, product responsibility, an ESG aspect, may be important to a retailer.
- 9. The ESG report could prioritise ESG subject areas, aspects and KPIs that are

material in the context of its corporate strategy, which could be given prominence in the report.

10. It is unnecessary to report on all subject areas, aspects and KPIs. An issuer could identify and report on relevant ESG subject areas, aspects and KPIs that have material environmental and social impacts. Materiality can be addressed in strategic, operational and financial terms.

Engage stakeholders

- 11. It is important to engage stakeholders to identify material aspects and KPIs and understand their views. Stakeholders are parties that have interests in or are affected by the decisions and activities of an issuer. They may include shareholders (including independent shareholders), business partners, employees, suppliers, sub-contractors, consumers, regulators and the public.
- 12. The ESG report could disclose the issuer's stakeholders and the basis for their identification. It may also disclose the activities the issuer has arranged to engage stakeholders, the objectives and how it has responded to stakeholders' views. Stakeholder engagement may be conducted through meetings (e.g. personal or annual general meetings), conferences, workshops, advisory committees, round-table discussions, focus groups, questionnaires, web-based forums and written consultations.
- 13. The ESG report may also disclose a mechanism for stakeholders to provide feedback.
- Yes
- No No

If your answer is "No", please give reasons and alternative views.

We agree with the permissive, as against mandatory approach adopted. Also, in relation to paragraphs 11 to 13 above, the duties of the directors are primarily owed to the shareholders collectively. In fact, it may be useful for the ESG Guide to state that the Guide recognizes the importance of the position of shareholders collectively as primary stakeholders of listed issuers and that it is intended to balance the legitimate and reasonable expectations of different stakeholders, which is conducive to good corporate governance, but which could change over time. In any event, we agree that for the purposes of good corporate governance and the reasons identified in paragraph 44 of the Consultation Paper, listed issuers should consider reporting on ESG matters.

Reporting guidance

5. Do you agree with the guidance under the Reporting Guidance section?

The proposed Reporting Guidance section states:

Scope of reporting

14. The ESG report could state which entities in the group and/or which operations have been included for the report. If there is change in the scope, the issuer could

explain the difference and reason for change.

Approaches to reporting

- 15. Once an issuer starts reporting, it could continue to do so regularly. The aspects and KPIs reported could be consistent for each period or there could be an explanation of the changes. An issuer may also explain why some aspects and KPIs are not reported.
- 16. An ESG report could state the issuer's ESG management approach, strategies, priorities, objectives and explain how they relate to its business. It could discuss the issuer's management, measurement and monitoring system to implement its ESG strategies.
- 17. An ESG report could also discuss ESG opportunities, risks, challenges and how they are addressed. For example, a telecommunication company may see an opportunity to promote teleconferencing as an alternative to travel due to climate change concerns. An information and technology company may see the damage to its reputation from a breach in consumer privacy as an ESG risk.

Reporting on line items

- 18. The Guide does not provide a definition for each KPI. An issuer could explain how the KPIs are calculated and include information that is necessary for interpreting the KPIs. It may use the same definition and calculation method each period for comparison over time. If there is a change to the definition or calculation method, the issuer could explain the difference and reason for the change.
- 19. Over time, an issuer may present time series of data for comparison over a period already reported on. The time period used may be consistent for every report.
- 20. An issuer may report line items with objective and representative industry benchmarks.
- 21. Quantitative information could be presented in a table format.

Yes

No No

If your answer is "No", please give reasons and alternative views.

We agree with the permissive, as against mandatory approach adopted. While a consistent approach is to be adopted for ESG reporting, there may be situations where changes as to the basis and timing of reporting may be required, and listed issuers should consider explaining any such changes under their ESG reporting.

Key ESG Subject Areas

- 6. Do you agree with the proposed ESG areas, namely: Workplace Quality, Environmental Protection, Operating Practices and Community Involvement?
 - Yes
 - No

If your answer is "No", please give reasons and alternative views.

We agree with the permissive, as against mandatory approach adopted and listed issuer may choose ESG reporting under the ESG Guide or other international standards and their related KPIs, as appropriate, save and except that there may be an issue with ESG reporting on "operating practices" as these may have been addressed elsewhere in corporate reporting, including under Annual Reports' MD&A section.

Aspects for each ESG Area

7. Do you agree with the following proposed aspects?

Areas and aspects	
А.	Workplace quality
Aspect A1	Working Conditions
Aspect A2	Health and safety
Aspect A3	Developmen □ and training
Aspect A4	Labour standards
В.	Environmental protection
Aspect B1	Emissions
Aspect B2	Use of resources
Aspect B3	The environment and natural resources
C.	Operating practices
Aspect C1	Supply chain management
Aspect C2	Product responsibility
Aspect C3	Anti-corruption
D.	Community involvement
Aspect D1	Community investment

	Yes

No No

If your answer is "No", please give reasons and alternative views.

We agree with the permissive, as against mandatory approach adopted and listed issuer may choose ESG reporting under the ESG Guide or other international standards and their related KPIs, as appropriate, save and except for "operating practices" as set out in our response to question 6. If "operating practices" are to be retained under the ESG Guide, then instead of anti-corruption, which is a governance matter, and best dealt with under the Corporate Governance Code, services should be included as a reporting item, as certain listed issuers may have services business.

A. Workplace quality

Aspect A1 Working conditions

8. Do you agree with the following general disclosure for Aspect A1: Working conditions?

Information on:
(a) the policies; and
(b) compliance and material non-compliance with relevant standards, rules and regulations
on compensation and dismissal, recruitment and promotion, working hours, rest periods, diversity and other benefits and welfare.
Yes Yes
No No
If your answer is "No", please give reasons and alternative views.
We agree with the permissive, as against mandatory approach adopted and listed issuer may choose ESG reporting under the ESG Guide or other international standards and their related KPIs, as appropriate.
Do you agree to include KPI A1.1: "Total workforce by employment type, age group and geographical region"?
Yes Yes

No No

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If your answer is "No", please give reasons and alternative views.

We agree with the permissive, as against mandatory approach adopted and listed issuer may choose ESG reporting under the ESG Guide or other international standards and their related KPIs, as appropriate. Also, reporting would be subject to applicable laws.

10. Do you agree to include KPI A1.2: "Employee turnover rate by age group and geographical region"?

	Yes

No No

If your answer is "No", please give reasons and alternative views.

We agree with the permissive, as against mandatory approach adopted and listed issuer may choose ESG reporting under the ESG Guide or other international standards and their related KPIs, as appropriate. Also, reporting would be subject to applicable laws.

- 11. Do you have any additional KPIs for Aspect A1?
 - Yes Yes
 - No No

Please give reasons for your proposals.

None where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

Aspect A2 Health and safety

12. Do you agree with the following general disclosure for Aspect A2: Health and safety?

Information on:

- (a) the policies; and
- (b) compliance and material non-compliance with relevant standards, rules and regulations

on providing a safe working environment and protecting employees from occupational hazards.

Yes Yes

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If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

13. Do you agree to include KPI A2.1: "Fatality number and rate"?

	Yes
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No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

- 14. Do you agree to include KPI A2.2: "Lost days due to work injury"?
 - Yes Yes
 - No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

15. Do you agree to include KPI A2.3: "Description of occupational health and safety measures adopted, how they are implemented and monitored"?

	Yes
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No No

If you answer is "No", please give reasons and alternate views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

16. Do you have any additional KPIs for Aspect A2?

Yes

No No

Please give reasons for your proposals.

None where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

Aspect A3 Development and training

17. Do you agree with the following general disclosure for Aspect A3: Development and training?

Policies on improving employees' knowledge and skills for discharging duties at work.

Training refers to vocational training. It may include internal and external courses paid by the employer.



No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

18. Do you agree to include KPI A3.1: "Description of training activities provided and if relevant, the percentage of employees trained by employee category (e.g. senior management, middle management, etc.)"?

<u> </u>		Yes
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No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

- 19. Do you agree to include KPI A3.2: "The average training hours completed per employee by employee category"?
 - Yes
 - No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

- 20. Do you have any additional KPIs for Aspect A3?
 - Yes

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Please give reasons for your proposals.

None where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

Aspect A4 Labour standards

21. Do you agree with the following general disclosure for Aspect A4: Labour standards?

Information on:

- (a) the policies; and
- (b) compliance and material non-compliance with relevant standards, rules and regulations

on preventing child or forced labour.

Yes Yes

No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

22. Do you agree to include KPI A4.1: "Description of measures to review employment practices to avoid child and forced labour"?

	Yes
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No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

23. Do you agree to include KPI A4.2: "Description of steps taken to eliminate such practices when discovered"?

Yes

No No

If you answer is "No", please give reasons and alternate views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

24. Do you have any additional KPIs for Aspect A4?



No No

Please give reasons for your proposals.

None where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

B. Environmental protection

Aspect B1 Emissions

25. Do you agree with the following general disclosure for Aspect B1: Emissions?

Information on:

- (a) the policies; and
- (b) compliance and material non-compliance with relevant standards, rules and regulations

on air and greenhouse gas emissions, discharges into water and land, generation of hazardous and non-hazardous wastes, etc.

Air emissions include NO_X , SO_X , and other pollutants regulated under national laws and regulations.

Greenhouse gases include carbon dioxide, methane, nitrous oxide, hydrofluorocarbons, perfluorocarbons and sulphur hexafluoride.

Hazardous wastes are those defined by national regulations.

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No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate. Further, reporting on emissions should be to the extent "if applicable", as there may be different types of emissions, like for example relating to different greenhouse gases emitted by listed issuers.

26. Do you agree to include KPI B1.1: "The types of emissions and respective emissions data"?

Yes Yes

No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

27. Do you agree to include KPI B1.2: "Greenhouse gas emissions in total (in tonnes) and where appropriate, intensity (e.g. per unit of production volume, per facility)?

Yes Yes

No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

28. Do you agree to include KPI B1.3: "Total hazardous waste produced (in tonnes) and where appropriate, intensity (e.g. per unit of production volume, per facility)"?

Yes

No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

29. Do you agree to include KPI B1.4: "Total non-hazardous waste produced (in tonnes) and where appropriate, intensity (e.g. per unit of production volume, per facility)"?

Yes

No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

30. Do you agree to include KPI B1.5: "Description of measures to mitigate emissions and results achieved"?

Yes
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No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

31. Do you agree to include KPI B1.6: "Description of how hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved"?

Yes Yes

	No
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If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

- 32. Do you have any additional KPIs for Aspect B1?
 - Yes
 - No No

Please give reasons for your proposals.

None where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

Aspect B2 Use of resources

33. Do you agree with the following general disclosure for Aspect B2: Use of resources?

Policies on efficient use of resources including energy, water and other raw materials.

Resources may be used in production, in storage, transportation, in buildings, electronic equipment, etc.



No No

If your answer is "No", please give reasons and alternate views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate. Further, reporting on use of resources should be to the extent "if applicable", as there may be different types of use of resources, like for example different raw materials by different listed issuers.

34. Do you agree to include KPI B2.1: "Energy consumption by type (e.g. electricity, gas or oil) in total (kwh in '000s) and intensity (e.g. per unit of production volume, per facility)"?

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No No

If your answer is "No", please give reasons and alternate views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

35. Do you agree to include KPI B2.2: "Water consumption in total and intensity (e.g. per unit of production volume, per facility)"?

Yes	
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No No

If your answer is "No", please give reasons and alternate views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

36. Do you agree to include KPI B2.3: "Description of energy use efficiency initiatives and results achieved"?





If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

37. Do you agree to include KPI B2.4: "Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved"?

Yes
Yes

No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

38. Do you agree to include KPI B2.5: "Total packaging material used (in tonnes), and if applicable, with reference to per unit produced"?

	Yes
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No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

- 39. Do you have any additional KPIs for Aspect B2?
 - Yes
 - No No

Please give reasons for your proposals.

None where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

Aspect B3 The environment and natural resources

40. Do you agree with the following general disclosure for Aspect B3: The environment and natural resources?

Policies on minimizing the operation's significant impact on the environment and natural resources.

No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

41. Do you agree to include KPI B3.1: "Total paper used"?

	Yes
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If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

42. Do you agree to include KPI B3.2: "Paper use efficiency initiatives and results achieved"?

	Yes
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No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

43. Do you agree to include KPI B3.3: "Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them"?

	Yes
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No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

- 44. Do you have any additional KPIs for Aspect B3?
 - Yes Yes
 - No No

Please give reasons for your proposals.

None where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

C. Operating practices

<u>Aspect C1</u> <u>Supply chain management</u>

45. Do you agree with the following general disclosure for Aspect C1: Supply chain management?

Policies on risk management of supply chain.

Yes



If your answer is "No", please give reasons and alternative views.

Please see ou	reponse to) questions	6 and	7.
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- 46. Do you agree to include KPI C1.1: "Number of suppliers by geographical region"?
 - Yes
 - No No

If your answer is "No", please give reasons and alternative views.

Please see our response to questions 6 and 7.

47. Do you agree to include KPI C1.2: "Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored"?

Yes Yes

No No

If your answer is "No", please give reasons and alternative views.

Please see our response to questions 6 and 7.

48. Do you have any additional KPIs for Aspect C1?

Yes
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No No

Please give reasons for your proposals

None where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

<u>Aspect C2</u> <u>Product responsibility</u>

49. Do you agree with the following general disclosure for Aspect C2: Product responsibility?

Information on:

- (a) the policies; and
- (b) compliance and material non-compliance with relevant standards, rules and regulations

on health and safety, advertising, labelling, privacy and methods of redress.

	No
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If your answer is "No", please give reasons and alternative views.

Please see our response to questions 6 and 7.

50. Do you agree to include KPI C2.1: "Percentage of total products sold or shipped subject to recalls for safety and health reasons"?

	Yes
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No No

If your answer is "No", please give reasons and alternative views.

Please see our response to questions 6 and 7.

51. Do you agree to include KPI C2.2: "Number of products and service related complaints received and how they are dealt with"?

Yes

	No
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If your answer is "No", please give reasons and alternative views.

Please see our response to questions 6 and 7.

- 52. Do you agree to include KPI C2.3: "Description of practices relating to observing and protecting intellectual property rights"?
 - Yes



If your answer is "No", please give reasons and alternative views.

Please see our response to questions 6 and 7.

53. Do you agree to include KPI C2.4: "Description of quality assurance process and recall procedures"?

	Yes
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No No

If your answer is "No", please give reasons and alternative views.

Please see our response to questions 6 and 7.

54. Do you agree to include KPI C2.5: "Description of consumer data protection and privacy policies, how they are implemented and monitored"?

No No

If your answer is "No", please give reasons and alternative views.

Please see our response to questions 6 and 7.

55. Do you have additional KPIs for Aspect C2?

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Please give reasons for your proposals.

None where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

Aspect C3 Anti-corruption

56. Do you agree with the following general disclosure for Aspect C3: Anti-corruption?

Information on:

- (a) the policies; and
- (b) compliance and material non-compliance with relevant standards, rules and regulations

on bribery, extortion, fraud and money laundering.

	Yes
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No No)
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If your answer is "No", please give reasons and alternative views.

Please see our response to questions 6 and 7.

57. Do you agree to include KPI C3.1: "Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases"?

	Yes
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No No

If your answer is "No", please give reasons and alternative views.

Please see our responseto questions 6 and 7. Further, the KPI, should relate to cases where there was a "conviction" as against "concluded legal cases", as it is unclear what "concluded legal cases" means and its relevance.

58. Do you agree to include KPI C3.2: "Description of preventive measures and whistleblowing procedures, how they are implemented and monitored"?



If your answer is "No", please give reasons and alternative views.

Please see our response to questions 6 and 7. Please also note that HKICS has issued Guidance Note 11 – Whistleblowing Toolkit on 12 January 2012, which could be found at our website at <u>www.hkics.org.hk</u>

- 59. Do you have any additional KPIs for Aspect C3?
 - Yes Yes
 - No No

Please give reasons for your proposals.

Please see our response to question 7 for the addition of services, where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

D. Community involvement

Aspect D1 Community investment

60. Do you agree with the following general disclosure for Aspect D1: Community investment?

Policies on understanding the community's needs in where it operates and ensuring its activities takes into consideration of communities' interests.

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No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

- 61. Do you agree to include KPI D1.1: "Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport)"?
 - Yes Yes
 - No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

62. Do you agree to include KPI D1.2: "Resources contributed (e.g. money or time) to the focus area"?

Yes

No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

63. Do you have any additional KPIs for Aspect D1?

Yes Yes

No No

Please give reasons for your proposals.

None where ESG reporting is based on the ESG Reporting Guide and where other international standards are being used, the listed issuer should adapt to those standards, as appropriate.

Assurance

64. Do you agree that we should not recommend that issuers to seek external assurance for issuers that report on ESG performance?

Yes Yes

No No

If your answer is "No", please give reasons and alternative views.

Agree where ESG reporting is based on the ESG Reporting Guide. However, this is a matter to be considered over time following experiences with ESG Reporting and at this stage, especially for certain listed issuers, it may be reasonable for them not to use external assurance, including because of the time and expenses involved. Where other international standards are being used, the listed issuer should adapt to those standards, as appropriate. Where GRI is adopted, external assurance is required with the benefits as referred to under paragraph 94 of the Consultation Paper.

- End -