

HONG KONG EXCHANGES AND CLEARING LIMITED (“Company”)

CORPORATE SOCIAL RESPONSIBILITY (“CSR”) POLICY

At HKEx, CSR is viewed as a business philosophy that creates sustainable value for shareholders by embracing opportunities and managing risks deriving from economic, environmental and social developments. Our CSR policy defines our long-term approach to specific issues in the four cornerstones: Marketplace, Workplace, Community and Environment, which is instrumental in enabling our business to operate in a sustainable manner. Within each of the cornerstones, core principles and pragmatic objectives provide guidance on practising CSR in our daily operations.

Marketplace

Contribute to developing a sustainable financial market in Hong Kong by maintaining a high standard of integrity, transparency and accountability in our operations, introducing new products and improving our services based on evolving market demands, and promoting sustainable development to our stakeholders.

Workplace

Foster a supportive and quality working environment by upholding employment practices that treat employees fairly and equally, safeguarding employee rights and interests, providing opportunities for training and development, ensuring a healthy and safe workplace, and facilitating meaningful communication within the Company.

Community

Help to build a sustainable community by supporting local initiatives that create effective and lasting benefits to the community through corporate philanthropy, establishing community partnerships, and mobilising our employees to participate in volunteer work.

Environment

Care for the environment by minimising the environmental impact concerning our activities, as well as products and services engaged. Going beyond compliance with applicable legal requirements and other requirements to which HKEx subscribes, we aspire to prevent pollution, reduce waste, increase recycling and minimise natural resource use by continually improving our environmental management practices and measures, educating our employees to adopt environmentally responsible behaviour, and promoting environmental protection in our supply chain and marketplace.

This Policy shall be communicated to HKEx’s stakeholders, including but not limited to its employees, shareholders, suppliers, business partners and customers, and made available to the public, in particular the investing public.

HKEx is committed to the continual development of this Policy and its integration into the Company’s operations.