

Dear Sir/ Madam

Responding to Consultation Question 15

I support the proposal of HKEx to incorporate gender disclosure at all levels of a company in Subject Area B under the sub-heading “Employment and Labour Standards”.

The reason for supporting the proposal is my believe that gender diversity has both an ethical and business case. Women should have equal access to employment at all levels. In addition, I/we believe that the current percentage of women on boards of Hong Kong’s listed companies is too low and more needs to be done to increase the pace of change so Hong Kong will become more competitive..

Yours sincerely,
Ben Capell

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