

From: [REDACTED]
Sent: Monday, September 14, 2015 9:23 PM
To: response
Subject: ESG reporting guide

We support the proposal of HKEx to incorporate gender disclosure at all levels of a company in Subject Area B under the sub-heading "Employment and Labour Standards". We feel strongly about this issue and about increasing the participation of women on boards.

We believe that gender diversity is good for business performance and critical to Hong Kong's competitive advantage. Hong Kong employers must access the widest possible talent pool. Better diversity is good for Hong Kong and will foster a more globally competitive culture.

We believe that the current percentage of women on boards of Hong Kong's listed companies is much too low and more needs to be done to increase the participation of women on boards and in corporate governance.

Sincerely,

[REDACTED]

[REDACTED]

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