

Dear Sir/ Madam

Responding to Consultation Question 15

We agree with the proposal of HKEx to incorporate gender disclosure at all levels of a company in Subject Area B under the sub-heading "Employment and Labour Standards".

We believe that gender diversity is good for balancing business development and strategic planning. Current percentage of woman on boards in HK listed companies is relative low. More work should be done to enhance the awareness of this imbalanced situation. Hong Kong employers should have access to the widest possible talent pool not limited by gender but the individual competency.

Yours sincerely,

[Redacted Signature]

[Redacted Name]