

Dear Sir/ Madam:

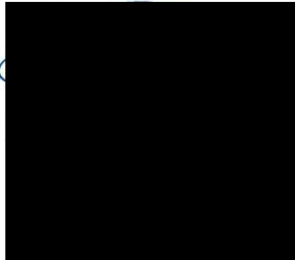
Responding to Consultation Question 15

I, on behalf of the [REDACTED] in Hong Kong, agree with the proposal of Hong Kong Exchange to incorporate gender disclosure at all levels of a company in Subject Area B under the sub-heading "Employment and Labour Standards".

The [REDACTED] in Hong Kong, along with the Government of [REDACTED], prides itself in being an equal opportunity employer and remains committed to cultivating an inclusive, accessible and barrier-free workplace. The [REDACTED] in Hong Kong ensures inclusive and representative hiring practices at all levels.

The [REDACTED] in Hong Kong strongly believes that gender diversity is essential for organizational performance and is a key element of Hong Kong's competitive advantage. It also ensures that Hong Kong employers have access to the widest possible talent pool. In addition, the current percentage of women on Boards of Hong Kong's listed companies and in C-suite positions across Government, Non-Government and Private sector organizations is low and is not yet representative of Hong Kong society. We hope that this can be improved.

Yours sincerely,

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[REDACTED] to Hong Kong