

From: [REDACTED]
To: [response](#)
Subject: CP on Review of the ESG Reporting Guide
Date: 17 September 2015 21:43:11
Attachments: [HKEX Public Consultation Response BSR.docx](#)

Dear Sir/ Madam

Responding to Consultation Question 15

I support the proposal of HKEx to incorporate gender disclosure at all levels of a company in Subject Area B under the sub-heading employment and Labour Standards?

Companies that are diverse have been shown to perform better financially so efforts to promote diversity are good for companies overall sustainability. I also believe that gender diversity is good for businesses in Hong Kong to be demonstrating in order to continue to be an attractive place for employees to work.

In addition, I believe that the current percentage of women on boards of Hong Kong listed companies is too low and more needs to be done to increase the pace of change.

Yours sincerely,

[REDACTED]