

Dear Sir/ Madam

**Responding to Consultation Question 15**

I/We agree with the proposal of HKEx to incorporate gender disclosure at all levels of a company in Subject Area B under the sub-heading "Employment and Labour Standards".

My/Our rationale is that I/we believe that gender diversity is good for business performance and critical to Hong Kong's competitive advantage. Hong Kong employers must access the widest possible talent pool. In addition, I/we believe that the current percentage of women on boards of Hong Kong's listed companies is too low and more needs to be done to increase the pace of change.

