

**From:** [REDACTED] on behalf of [REDACTED]  
**To:** [response](#)  
**Cc:** [REDACTED]  
**Subject:** Supporting More Women on Boards  
**Date:** 10 September 2015 18:05:15  
**Attachments:** [REDACTED]

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Dear Sir/ Madam

**Responding to Consultation Question 15**

I agree with the proposal of HKEx to incorporate gender disclosure at all levels of a company in Subject Area B under the sub-heading Employment and Labour Standards?

My/Our rationale is that I/we believe that gender diversity is good for business performance and critical to Hong Kong competitive advantage. Hong Kong employers must access the widest possible talent pool. In addition, I/we believe that the current percentage of women on boards of Hong Kong listed companies is too low and more needs to be done to increase the pace of change.

[REDACTED]

