

Dear Sir/ Madam

**Responding to Consultation Question 15**

I agree with and strongly support the proposal of HKEx to incorporate gender disclosure at all levels of a company in Subject Area B under the sub-heading "Employment and Labour Standards".

As a career-minded woman, I would find it empowering to see more women in the workplace especially in higher positions. I feel this would have a strong influence on young girls in schools and colleges as they will see role models they can relate to and hopefully it will inspire them to think more openly and bravely about their career choices. I also think that having more women in the workplace and on boards will result in diversity of opinion and grow creativity and innovation.

Yours sincerely,  
Sunita Subramoniam