

## Part B Consultation Questions

Please indicate your preference by checking the appropriate boxes. Please reply to the questions below on the proposed change discussed in the Consultation Paper downloadable from the HKEx website at: <http://www.hkex.com.hk/eng/newsconsul/mktconsul/Documents/cp201507.pdf>

Where there is insufficient space provided for your comments, please attach additional pages.

1. Do you agree with our proposal to amend Rule 13.91 to require issuers to disclose in their annual reports or ESG reports whether they have complied with the “comply or explain” provisions in the ESG Guide and if they have not, they must give considered reasons in the ESG reports?

Yes

No

Please give reasons for your views.

*Yes I agree as an interim measure. I strongly believe as listed companies they have an obligation to disclose ESG reports and all relevant data. I urge the Stock Exchange to lay down a time line for making such requirements compulsory in the near future.*

2. Do you agree with our proposal to amend Rule 13.91 to require the issuer to report on ESG annually and regarding the same period covered in its annual report?

Yes

No

Please give reasons for your views.

Providing annual ESG reporting which aligns with the same period as its annual report provides a more holistic and comprehensive view of the issuer’s performance, encompassing both financial and non-financial information.

3. Do you agree with our proposal to include a Note under Rule 13.91 to clarify that:
- (i) an ESG report may be presented as information in its annual report, in a separate report, or on the issuer’s website; and
  - (ii) the issuer should publish the ESG report as close as possible to, and in any event no later than three months after, the publication of the issuer’s annual report?

Yes

No

Please give reasons for your views.

***Yes I agree as an interim measure. In the long run the Exchange should push for integrated reporting to encourage an integrated approach to ESG, rather than treating such issues as “additional” to the business.***

4. Do you agree with our proposal to revise the introductory section of the Guide into four areas (i.e. “The Guide”, “Overall Approach”, “Reporting Principles” and “Complementing ESG Discussions in the Business Review Section of the Directors’ Report”), and with the wording set out in Appendix II to the Consultation Paper?

Yes

No

Please give reasons for your views.

5. Do you agree with the proposed wording of the Reporting Principles (i.e. “Materiality”, “Quantitative”, “Balance” and “Consistency”) in the introductory section of the Guide, as set out in Appendix II to the Consultation Paper?

Yes

No

Please give reasons for your views.

6. Do you agree with the proposed wording in the Guide linking it to Appendix 16 to the Main Board Listing Rules (in relation to the requirement for ESG discussions in the business review section of the directors’ report), as set out in Appendix II to the Consultation Paper?

Yes

No

Please give reasons for your views.

7. Do you agree with the proposal to re-arrange the Guide into two Subject Areas (A. Environmental and B. Social) and re-categorise “Workplace Quality”, “Operating Practices” and “Community Involvement” under Subject Area B?

Yes

No

Please give reasons for your views.

8. Do you agree with the proposal to change the heading “Workplace Quality” to “Employment and Labour Standards”?

Yes

No

Please give reasons for your views.

9. Do you agree with our proposal to upgrade the General Disclosures for each Aspect of the ESG Guide to “comply or explain”?

Yes

No

Please give reasons for your views.

***Yes I agree as an interim measure. I strongly believe as listed companies they have an obligation to disclose ESG reports and all relevant data. I urge the Stock Exchange to lay down a time line for making such requirements compulsory in the near future.***

10. Do you agree with our proposal to amend the wording of paragraph (b) under current Aspects A1, A2, A4, B1, C2 and C3, re-numbered Aspects A1, B1, B2, B4, B6 and B7, to “compliance with relevant laws and regulations that have a significant impact on the issuer...” in order to align it with the language of the relevant provisions of the Companies Ordinance?

Yes

No

Please give reasons for your views.

11. Do you agree with our proposal to revise proposed Aspect A1 (“Emissions”) by upgrading to “comply or explain” the current KPIs B1.1, B1.2, B1.4 and B1.5, re-numbered KPIs A1.1, A1.2, A1.4 and A1.5, concerning disclosure of emissions and non-hazardous waste?

Yes

No

Please give reasons for your views.

***Yes I agree as an interim measure. I strongly believe as listed companies they have an obligation to disclose ESG reports and all relevant data. I urge the Stock Exchange to lay down a time line for making such requirements compulsory in the near future.***

12. Do you agree with our proposal to upgrade to “comply or explain” the current KPIs B1.3 and B1.6, re-numbered KPIs A1.3 and A1.6, concerning disclosure of hazardous waste?

Yes

No

Please give reasons for your views.

*Yes I agree as an interim measure. I strongly believe as listed companies they have an obligation to disclose ESG reports and all relevant data. I urge the Stock Exchange to lay down a time line for making such requirements compulsory in the near future.*

13. Do you agree with our proposal to upgrade to “comply or explain” the KPIs under the current Aspect B2, re-numbered Aspect A2, “Use of Resources”?

Yes

No

Please give reasons for your views.

*Yes I agree as an interim measure. I strongly believe as listed companies they have an obligation to disclose ESG reports and all relevant data. I urge the Stock Exchange to lay down a time line for making such requirements compulsory in the near future.*

14. Do you agree with our proposal to upgrade to “comply or explain” the current KPI B3.1, re-numbered KPI A3.1, concerning disclosure of the significant impacts of activities on the environment and natural resources?

Yes

No

Please give reasons for your views.

*Yes I agree as an interim measure. I strongly believe as listed companies they have an obligation to disclose ESG reports and all relevant data. I urge the Stock Exchange to lay down a time line for making such requirements compulsory in the near future.*

15. Do you agree with our proposal to incorporate gender disclosure in proposed Subject Area B. Social, under the sub-heading “Employment and Labour Standards”?

Yes

No

Please give reasons for your views.

I agree with the proposal of HKEx to incorporate gender disclosure at all levels of a company in Subject Area B under the sub-heading “Employment and Labour Standards”. This will bring Hong Kong more in line with international best practice. Our rationale is that incorporating gender disclosure obligations will raise the level of awareness and accountability of issuers and prompt them to take action to promote gender diversity in their companies. There is a growing body of international evidence that links gender diversity with better business performance. We believe that gender diversity is not only good for business, but it is critical to Hong Kong’s competitive advantage. For Hong Kong to truly be “Asia’s world city”, Hong Kong employers must access the widest possible talent pool and create an inclusive culture for diverse talent, including women. Women are under-represented at top levels of Hong Kong companies, including at board level, and much more needs to be done to increase the pace of change.

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