#### **Consultation Questions** Part B

Please indicate your preference by checking the appropriate boxes. Please reply to the questions below on the proposed change discussed in the Consultation Paper downloadable from the HKEX website at:

http://www.hkex.com.hk/-/media/HKEX-Market/News/Market-Consultations/2016-Present/May-2019-Review-of-ESG-Guide/Consultation-Paper/cp201905.pdf.

### Tin

Where pages.	there is insufficient space provided for your comments, please attach additional		
Timefr	ame for Publication of ESG Reports		
1.	1. Do you agree with our proposal to amend Main Board Listing Rule 13.91 and GEM Listing Rule 17.103 to shorten the time required to publish a environmental, social and governance ("ESG") report from three months after the publication of the annual report to within four months for Main Board issue or three months for GEM issuers from the financial year-end date?		
	■ No		
	Please give reasons for your views.		
	The closer the ESG report to the period covered means the information is living and relevant. ESG should be a 'live' issue, considered during the year, not a retrospective issue.		
<u>Printe</u>	d Form of ESG Reports		
2.	Do you agree with our proposal to amend the Listing Rules and the Guide to clarify that issuers are not required to provide printed form of the ESG report to shareholders unless responding to specific requests, but are required to notify shareholders that the ESG report has been published on the Exchange's and the issuer's websites?		
	■ No		
	Please give reasons for your views.		
	Yes, provided the shareholders are informed in a clear and manner of the ESG report's publication, and the electronic version is searchable for key issues and words.		

# **Introducing Mandatory Disclosure Requirements**

### <u>General</u>

3.	Do y Disc	ou agree with our proposal to amend the Guide to introduce Mandatory osure Requirements (" <b>MDR</b> ")?
	$\boxtimes$	Yes
		No
	Pleas	se give reasons for your views.
Gove	nance	e Structure
4.	If you introd eleme	or response to Question 3 is positive, do you agree with our proposal to luce an MDR requiring a statement from the board containing the following ents:
	(a	) a disclosure of the board's oversight of ESG issues?
	(b	) the process used to identify, evaluate and manage material ESG-related issues (including risks to the issuer's businesses); and
	(c)	how the board reviews progress made against ESG-related goals and targets?
	$\boxtimes$	Yes
		No
	Pleas	e give reasons for your views.
	Ways Recon Minut	should be considered to avoid this becoming a 'boiler plate' inserted text. nmend evidence provided of ESG issues on Board Agendas and Board es.

5.	Do you agree with our proposal to set out in a note that the board statement should include information on the issuer's current ESG management approach, strategy, priorities and goals/targets and an explanation of how they relate to the issuer's businesses?
	■ No
	Please give reasons for your views.
	Ways should be considered to avoid this becoming a 'boiler plate' inserted text.  Recommend evidence provided of ESG issues on management meeting agendas and minutes as well as evidence of a review process.
Repo	orting Principles
6.	Do you agree with our proposal to amend the Guide to introduce an MDR requiring disclosure of an explanation on how the issuer has applied the Reporting Principles in the preparation of the ESG report?
	□ No
	Please give reasons for your views.
	More detailed guidance should be provided on how to adequately explain the application of Reporting Principles. This may include application of international standards such as GRI, SASB etc.
7.	Do you agree with our proposal to amend the Reporting Principle on "materiality" to make it clear that materiality of ESG issues is to be determined by the board and that the issuer must disclose a description of significant stakeholders identified, the process and results of the issuer's stakeholder engagement (if any), and the criteria for the selection of material ESG factors?
	■ No
	Please give reasons for your views.
	Suggest change wording so that the Board approves the ESG material issues identified and determined though the stakeholder engagement process. Stakeholder engagement should be conducted by a third party

8.	Do you agree with our proposal to amend the Reporting Principle on "quantitative" to:
	<ul> <li>(a) require disclosure of information on the standards, methodologies, assumptions and/or calculation tools used, and source of the conversion factors used for the reporting of emissions/energy consumption (where applicable); and</li> </ul>
	(b) clarify that while key performance indicators ("KPIs") for historical data must be measurable, targets may be expressed by way of directional statements or quantitative descriptions?
	□ No
	Please give reasons for your views.
	Targets should be quantitative to be meaningful to ensure achievements are measurable. There is a danger directional statements can be unmeasurable.
Repor	ting Boundary
9.	Do you agree with our proposal to amend the Guide to include an MDR requiring an explanation of the ESG report's reporting boundary, disclosing the process used to identify the specific entities or operations that are included in the ESG report?
	□ No
	Please give reasons for your views.
	HKEX should set minimum boundaries for inclusion such as percentage of assets or turnover.

## Introducing Aspect on Climate Change and Revising the Environmental KPIs

#### Climate Change

10.	Do you agree with or	r proposal to introduc	ce a new Aspect A4 requiring
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- (a) disclosure of policies on measures to identify and mitigate the significant climate-related issues which have impacted, and those which may impact the issuer; and
- (b) a KPI requiring a description of the significant climate-related issues which have impacted, and those which may impact the issuer, and the actions taken to manage them?

	actions taken to manage them?				
$\boxtimes$	Yes				
	No				

Please give reasons for your views.

Policies should include the process of identification of climate-related risks as well as details of risks identified. Measures should include intended actions rather than just statements of intent or aspirations.

#### **Targets**

11.	Do you agree with our proposal to amend the Environmental KPIs to require
	disclosure of a description of targets set regarding emissions, energy use and water efficiency, waste reduction, etc. and steps taken to achieve them?
	Water emolency, waste readers, etc. and exp

$\boxtimes$	Yes
	No

Please give reasons for your views.

Targets should be quantifiable, and action plans should contain specific measures. Measures should be set moltion to align targets with international standards on Science-Based Targets.

### **GHG Emissions**

12.	Do y discl	you agree with our proposal to revise an Environmental KPI to require osure of Scope 1 and Scope 2 greenhouse gas ("GHG") emissions?
	$\boxtimes$	Yes
		No
	Plea	se give reasons for your views.
	For c	certain industries, Scope 3 is highly significant, and should be included, for uple work related travel.
		the Disclosure Obligation of the Social KPIs
13.	Do yo KPIs	ou agree with our proposal to upgrade the disclosure obligation of all Social to "comply or explain"?
	$\boxtimes$	
		Yes
		Yes No
	Pleas	

### Revising the Social KPIs

### Employment Types

14.	4. Do you agree with our proposal to revise a KPI to clarify "employmer should include "full- and part-time" staff?	
	$\boxtimes$	Yes
		No
	Pleas	e give reasons for your views.
	The q	uestion of sub-contracted services and workers categorised as 'self-employed' orkng only for the reporting company should be considered for disclosure
Rate	of Fata	lities
15.	Do you agree with our proposal to amend the KPI on fatalities to redisclosure of the number and rate of work-related fatalities occurred in eather the past three years including the reporting year?	
	$\boxtimes$	Yes
		No
	Pleas	se give reasons for your views.
		rting of supply chain management standards (see 16 below) should also require mation requests on workplace fatalities

### Supply Chain Management

16.	Do yo	ou agree with our proposal to introduce the following new KPIs in respect oply chain management?	
	(a)	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	
	(b)	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	
	$\boxtimes$	Yes	
		No	
	Pleas	e give reasons for your views.	
	of env	y chain selection procedure should include requests for information covering sects covered in HKEX ESG guidelines. Reporting should include a definition ironmentally preferable products and services, and the percentage of such cts and services used.	
Anti-c	orruptio	on_	
17.	17. Do you agree with our proposal to introduce a new KPI requiring disclosuranti-corruption training provided to directors and staff?		
	$\boxtimes$	Yes	
		No	
	Please	e give reasons for your views.	
	This tr recogn	aining should be carried out by third party organizations, and should be to ised standards.	

### **Encouraging Independent Assurance**

18.	Do you agree with the proposal to revise the Guide's wording on independence assurance to state that the issuer may seek independent assurance to strengthen the credibility of ESG information disclosed; and where independent assurance is obtained, the issuer should describe the level, scope and processes adopted for assurance clearly in the ESG report?			
	$\boxtimes$	Yes		
		No		
	Pleas	se give reasons for your views.		

- End -

