is a leading provider of corporate governance and responsible investment solutions to financial market participants, including corporate governance research and voting recommendations for institutional investors and responsible investment data, analytics and research. has over 30 years of experience in this field, serving institutional investors globally, and our teams are located in many financial centres worldwide, including in Belgium, France, Germany, Sweden, the UK, the U.S., Canada, Japan, Australia, and Singapore. comments to this consultation represent our views in our capacity as a thought leader in the area of corporate governance and responsible investment, and not necessarily those of our clients.

#### Part B **Consultation Questions**

Please indicate your preference by checking the appropriate boxes. Please reply to the questions below on the proposed change discussed in the Consultation Paper downloadable from the HKEX website at:

http://www.hkex.com.hk/-/media/HKEX-Market/News/Market-Consultations/2016-Present/May-2019-Review-of-ESG-Guide/Consultation-Paper/cp201905.pdf.

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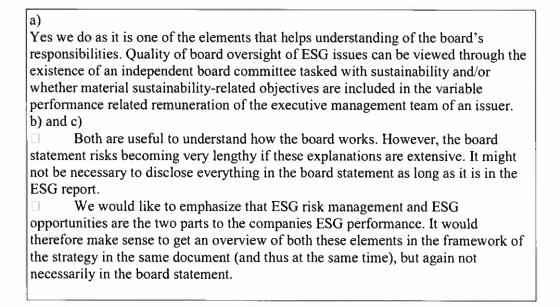
#### <u>Ti</u>

Where pages.	there	is insufficient space provided for your comments, please attach additional	
<u>Timefra</u>	ame fo	r Publication of ESG Reports	
( t	1. Do you agree with our proposal to amend Main Board Listing Rule 13.91 GEM Listing Rule 17.103 to shorten the time required to publish environmental, social and governance ("ESG") report from three months at the publication of the annual report to within four months for Main Board issuer three months for GEM issuers from the financial year-end date?		
[	$\boxtimes$	Yes	
(		No	
í	Please	e give reasons for your views.	
	other u which integra	This proposed new rule would be beneficial as it would allow investors and users to get synchronized access to the annual report and to the ESG report, would fit with the growing desire of many investors to adopt a more ated approach to assessing environmental, social and governance practices of impanies they invest in.	
Printed	Form	of ESG Reports	
:	clarify sharel sharel	u agree with our proposal to amend the Listing Rules and the Guide to that issuers are not required to provide printed form of the ESG report to nolders unless responding to specific requests, but are required to notify nolders that the ESG report has been published on the Exchange's and suer's websites?	
I	$\boxtimes$	Yes	
!		No	
I	Pleas	e give reasons for your views.	
		we consider it is a good idea to adopt an environmental friendly process that lows shareholders to be made aware of the publication.	
L			

### **Introducing Mandatory Disclosure Requirements**

#### General

3.	Do you agree with our proposal to amend the Guide to introduce Mandatory Disclosure Requirements ("MDR")?		
	$\boxtimes$	Yes	
		No	
	Pleas	e give reasons for your views.	
	Yes, they c	is generally in favor of any initiatives improving levels of disclosure where ontribute to the quality of disclosure (comparability, materiality, relevance).	
Gove	rnance	Structure	
4.	If your response to Question 3 is positive, do you agree with our proposal to introduce an MDR requiring a statement from the board containing the following elements:		
	(a)	a disclosure of the board's oversight of ESG issues?	
	(b)	the process used to identify, evaluate and manage material ESG-related issues (including risks to the issuer's businesses); and	
	(c)	how the board reviews progress made against ESG-related goals and targets?	
	$\boxtimes$	Yes	
		No	
	Pleas	e give reasons for your views.	



5.	should strateg	agree with our proposal to set out in a note that the board statement include information on the issuer's current ESG management approach, y, priorities and goals/targets and an explanation of how they relate to uer's businesses?
		Yes
		No
	Please	give reasons for your views.
	extensi and an framew	ulated in our answer to question 3, quality of disclosure is a key driver and veness of disclosure alone is not sufficient. "Strategy, priorities, goals/targets explanation of how they relate to the issuer's businesses" are all key. In this work it might be helpful to identify what should be reported in the board ent and what should be reported in other parts of the ESG report and how.
Repor	ting Prir	nciples
6.	requirir	agree with our proposal to amend the Guide to introduce an MDR of disclosure of an explanation on how the issuer has applied the ing Principles in the preparation of the ESG report?
	$\boxtimes$	Yes
		No
	Please	give reasons for your views.
	concise	ing processes and principles can be useful to some extent but should be kept e. We consider the main focus should be the reporting of the actual content on my performance.
7.	to mak and th identifie	agree with our proposal to amend the Reporting Principle on "materiality" e it clear that materiality of ESG issues is to be determined by the board at the issuer must disclose a description of significant stakeholders ed, the process and results of the issuer's stakeholder engagement (if and the criteria for the selection of material ESG factors?
	$\boxtimes$	Yes
		No
	Please	give reasons for your views.

Yes, however again, this should be kept concise. We would also like to mention that the material topics already identified by initiatives such as the GRI and SASB as well as the indicators used by established ESG rating agencies can guide companies and thus lessen the burden of the materiality analysis.

8.	Do you agree with our proposal to amend the Reporting Principle on "quantitative" to:
	<ul> <li>(a) require disclosure of information on the standards, methodologies, assumptions and/or calculation tools used, and source of the conversion factors used for the reporting of emissions/energy consumption (where applicable); and</li> </ul>
	(b) clarify that while key performance indicators ("KPIs") for historical data must be measurable, targets may be expressed by way of directional statements or quantitative descriptions?
	□ No
	Please give reasons for your views.
	<ul> <li>a) Yes, we consider this proposal to be fundamental. Emphasis is given to normalized data rather than absolute data, and consistency of methods is required for establishing intensity trends.</li> <li>b) Disclosure of concrete, quantitative reduction targets including base year, target year, scopes covered and percentage reduction targeted, preferably both for the short term and the long term, is strongly expected, as a first step at least for GHG emission reduction targets.</li> </ul>
Repor	ting Boundary
9.	Do you agree with our proposal to amend the Guide to include an MDR requiring an explanation of the ESG report's reporting boundary, disclosing the process used to identify the specific entities or operations that are included in the ESG report?
	□ No
	Please give reasons for your views.
	Yes, we consider this proposal to be very important. Assessments of company performance need to take into account the coverage aspect, meaning how much of the company's operations are covered by the information provided.

## Introducing Aspect on Climate Change and Revising the Environmental KPIs

Cilmai	<u>ie Una</u>	<u>nge</u>	
10.	Do yo	u agree with our proposal to introduce a new Aspect A4 requiring:	
	(a)	disclosure of policies on measures to identify and mitigate the significant climate-related issues which have impacted, and those which may impact the issuer; and	
	(b)	a KPI requiring a description of the significant climate-related issues which have impacted, and those which may impact the issuer, and the actions taken to manage them?	
	$\boxtimes$	Yes	
		No	
	Pleas	e give reasons for your views.	
	We welcome those requirements. They address both the impact of climate change on the issuer as well as the impact of the issuer's activities on climate change. Relevant information should include the carbon footprint of the issuer including its value chain (scope 1, 2 and 3), science-based emission reduction targets and action plans in line with the Paris Agreement, climate-related risk identification and respective mitigation measures, and relevant investments and initiatives to transition to a low-carbon economy.		
<u>Targe</u>	<u>ts</u>		
11.	disclo	ou agree with our proposal to amend the Environmental KPIs to require sure of a description of targets set regarding emissions, energy use and efficiency, waste reduction, etc. and steps taken to achieve them?	
	$\boxtimes$	Yes	
		No	
	Pleas	e give reasons for your views.	
	We w	relcome those requirements (also see answer to questions 8 and 10).	

#### **GHG Emissions**

Do you agree with our proposal to revise an Environmental KPI to require disclosure of Scope 1 and Scope 2 greenhouse gas ("GHG") emissions?			
$\boxtimes$	Yes		
	No		
Pleas	Please give reasons for your views.		
We welcome those requirements. For GHG emissions, it should be scope 1, 2 and relevant scope 3 emissions.			
-	the Disclosure Obligation of the Social KPIs		
	ou agree with our proposal to upgrade the disclosure obligation of all Social to "comply or explain"?		
$\boxtimes$	Yes		
ъ.	No		
Pleas	No se give reasons for your views.		
	Pleas We wreleva		

#### **Revising the Social KPIs**

# Employment Types

14.	Do you agree with our proposal to revise a KPI to clarify "employment types" should include "full- and part-time" staff?			
	$\boxtimes$	Yes		
		No		
	Pleas	se give reasons for your views.		
	temp- work	Yes. We also consider a useful addition could be the ratio of permanent staff to temporary contract workers as well as the ratio of directly to indirectly employed workforce (e.g. independent contractors, temporary agency staff) as these relate to stability and security for the workforce.		
<u>Rate</u>	of Fata	alities		
15.	disclo	ou agree with our proposal to amend the KPI on fatalities to require osure of the number and rate of work-related fatalities occurred in each of ast three years including the reporting year?		
	$\boxtimes$	Yes		
		No		
	Pleas	se give reasons for your views.		
	ment	As mentioned previously, it is important to establish a trend. It is worth ioning that disclosure would be improved if it was reported for both employees contractors.		

#### Supply Chain Management

16.		u agree with our proposal to introduce the following new KPIs in respect oply chain management?
	(a)	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.
	(b)	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.
	$\boxtimes$	Yes
		No
	Pleas	e give reasons for your views.
Anti-	chain, comp manas should b) Ye	s. Companies should identify social and environmental risks along the supply and report on how they are implemented and montored. These may require liance with internationally recognised labour rights as well as environmental gement systems. In line with the proposal, compliance with such standards d then be monitored and reported on.  s. Reporting on procurement of environmentally-friendly products and ials, certified to relevant labels, is very relevant.
corrup	<u>stion</u>	
17.		ou agree with our proposal to introduce a new KPI requiring disclosure of orruption training provided to directors and staff?
	$\boxtimes$	Yes
		No
	Pleas	se give reasons for your views.
	assess	In the area of business ethics, measures (including employee training, risk sments, audits, non-compliance reporting channels and whistleblower ction) taken by the company should be reported.

#### **Encouraging Independent Assurance**

18.	Do you agree with the proposal to revise the Guide's wording on independence
	assurance to state that the issuer may seek independent assurance to
	strengthen the credibility of ESG information disclosed; and where independent
	assurance is obtained, the issuer should describe the level, scope and
	processes adopted for assurance clearly in the ESG report?

✓ Yes✓ No

Please give reasons for your views.

Yes. External and independent review should be encouraged. As a reference, there is (i) the EU-wide requirement for the (financial) auditor to confirm that the non-financial report has been provided (see 5. below, excerpt from Directive 2014/95/EU) and (ii) the "optional" external assurance or independent verification of the content of that non-financial statement as allowed under 6.

- Article 19a

Non-financial statement

- 5.Member States shall ensure that the statutory auditor or audit firm checks whether the non-financial statement referred to in paragraph 1 or the separate report referred to in paragraph 4 has been provided.
- 6.Member States may require that the information in the non-financial statement referred to in paragraph 1 or in the separate report referred to in paragraph 4 be verified by an independent assurance services provider.

End -