



Women in Finance

December 8, 2017

via: email

Hong Kong Exchanges and Clearing Limited  
12<sup>th</sup> Floor, One International Finance Centre  
1 Harbour View Street  
Central, Hong Kong

*Re: Consultation Paper on the Review of the Corporate Governance Code and Related Listing Rules*

Dear Sirs and Madams:

100 Women in Finance, a global non-profit organization that seeks to empower women working in the financial sector, expresses support for the submissions of The Women's Foundation and the 30% Club in response to your Consultation Paper on the topic of gender diversity in corporate governance.

100 Women in Finance has more than 750 members in Hong Kong. One of our strategic objectives is to support the ambitions of our most senior members to advance to positions on corporate boards. We observe that Hong Kong's rate of female representation on HSI-listed companies is only 13.3%. We encourage you to advise measurable objectives and specific guidance to listed companies on improving diversity in nominations, as well as on best practices and policy to support improved diversity.

Thank you for your consideration of our view. We believe that your actions can help to make Hong Kong a world leader in the area of gender diversity in corporate governance.

Sincerely,

A solid black rectangular box redacting the signature of Sarah Dyer.

Sarah Dyer  
100 Women in Finance, Director – APAC  
[www.100women.org](http://www.100women.org)