

## **Personal Statement by Charles Li**

(21 September 2015)

The following is a personal statement by Mr Charles Li.

*“Eight years have passed since the events referred to in the Wall Street Journal’s article and it is impossible for me to recall specific aspects of the JP Morgan internship programme and particular referral hiring decisions. I left JP Morgan Chase China in 2009 but I can recall that there was a formal process in place within the bank for dealing with these matters which I followed. This included a thorough screening process involving the bank’s legal and compliance teams and offers were made on the basis of a review of the applicants’ credentials and feedback from multiple sources, not on the opinion or decision of any one individual person within JP Morgan”.*

End